





Oracle
Name badge for the woman on the left.

Mohana Priya
Venkatchalam
London Consulting
Limited
Oracle
Name badge for the woman in the middle.

Marcie
Van Houten
Oracle
Name badge for the woman on the right.

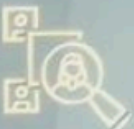
L3.MER13

New Agentic Applications in Cloud HCM (22 across Fusion Apps in 26B)



Workforce Operations Command Center

Coordinates scheduling, time, and absence operations to surface real-time risks, simulate downstream impact, and guide fast, confident coverage decisions.



Hiring Workspace for Store Managers

Helps identify potential candidates, support interview scheduling, and highlight requests that need attention, enabling store managers to make timely, informed hiring decisions.



Manager Concierge Workspace

Unifies compensation, performance, talent, and absence signals into a single workspace that prioritizes what needs attention and enables managers to act with policy-backed, one-click decisions.



Team Learning Workspace for Managers

Monitors team learning needs to anticipate compliance risk and skill gaps, then prioritizes high-value development actions managers can act on with confidence.



Career Advancement Command Center

Connects employees to open roles, provides actionable insights into skill requirements, recommends relevant training and gigs, and keeps them engaged with ongoing events and communications.



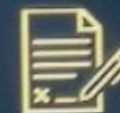
Team Talent Calibration and Review Workspace

Analyzes talent data to identify rating inconsistencies and provides evidence-based recommendations to support equitable assessments, accelerate calibration meetings, and enable strategic talent discussions.



My Help Workspace for Employees

Track open requests and follow-ups, see items waiting on the employee or on others, and find popular knowledge articles and updates to resolve issues faster and stay on top of what needs attention.



Contracts Intelligent Counsel

Monitors contract terms and policy changes to highlight what needs attention, recommend next steps, and help teams complete reviews, approvals, and updates.

Workforce Operations Command Center

Marie Avery

Ask Oracle

Top Priorities

Scheduling, Time & Absences

Immediate focus: Resolve 2 critical shift issues today (including 1 shift drop), address 1 active sick leave with conflict, and correct 1 payroll-blocking timecard error. Review tomorrow's pending shift and incomplete timecard next.

Pending approval. Immediate action required

Quinten Daniel - Shift Drop Request
Shift on 03/16/2026 - 7:00 PM-7:00 AM
Medical Surgical Unit - San Francisco

Critical

Active absence with shift conflict. Coverage required

Landen Morrison - Sick Leave (Conflict)
Shift date 03/16/2026 - 7:00 PM-7:00 AM
Medical Surgical Unit - San Francisco

Critical

Pending approval. Review today

Slade Malone - Shift Request
Shift on 03/16/2026 - 7:00 PM-7:00 AM
Telemetry Unit - San Francisco

Critical

Pending approval. Review soon

Luke Kaiser - Shift Request
Shift request for 03/17/2026 - 7:00 PM-7:00 AM
Telemetry Unit - San Francisco

High risk

Payroll-blocking issue. Correction required

Abigail Khan - Timecard Error
Period 03/09/2026-03/15/2026 - 7:00 PM-7:00 AM
Telemetry Unit - San Francisco

High risk

Prior period incomplete. Follow-up needed

Absences Overview

Upcoming Absences

5 absences are listed. Next step: review the awaiting requests and resolve shift conflicts by reassigning shifts or coordinating with scheduled staff before approving.

Krista Madden - Certified Nursing Assistant
Vacation request on 03/22/2026 - 03/25/2026
No conflicts have been reported.

Amari Warner - Registered Nurse
Vacation request on 04/06/2026
Conflicts with the 7A-7P shift in the Medical Surgical Unit and overlaps with other absences.

Shift conflict

Meghan Dixon - Registered Nurse
Vacation request on 04/06/2026
Because two other staff members are already off, rejection may be necessary to maintain coverage.

Jadon Booth - Registered Nurse
Vacation request on 04/10/2026 - 04/13/2026
Other employee absence that period, confirmed by Keon Lloyd, scheduled.

Abigail Khan - Certified Nursing Assistant
Vacation request on 04/17/2026 - 04/21/2026
No conflicts have been reported.

Approve Absences Without Shift Conflicts

Time Overview

Priority Actions (3)

Critical Top Priorities

Shift Drop Request for 03/16/2026 - 7:00 PM-7:00 AM
Submitted by Quinten Daniel

Approve and Reassign Shift

Critical Top Priorities

Absence with shift conflict for 03/16/2026 - 7:00 PM-7:00 AM
Submitted by Landen Morrison

Reassign Shift

Critical Top Priorities

Shift Request for 03/16/2026 - 7:00 PM-7:00 AM
Submitted by Slade Malone

Approve

Communications



Email
Send Employee Time Card Correction...
Notify staff to resolve incomplete entries or...



Email
Send Employee Time Card Creation...
Remind employees who haven't started a time...

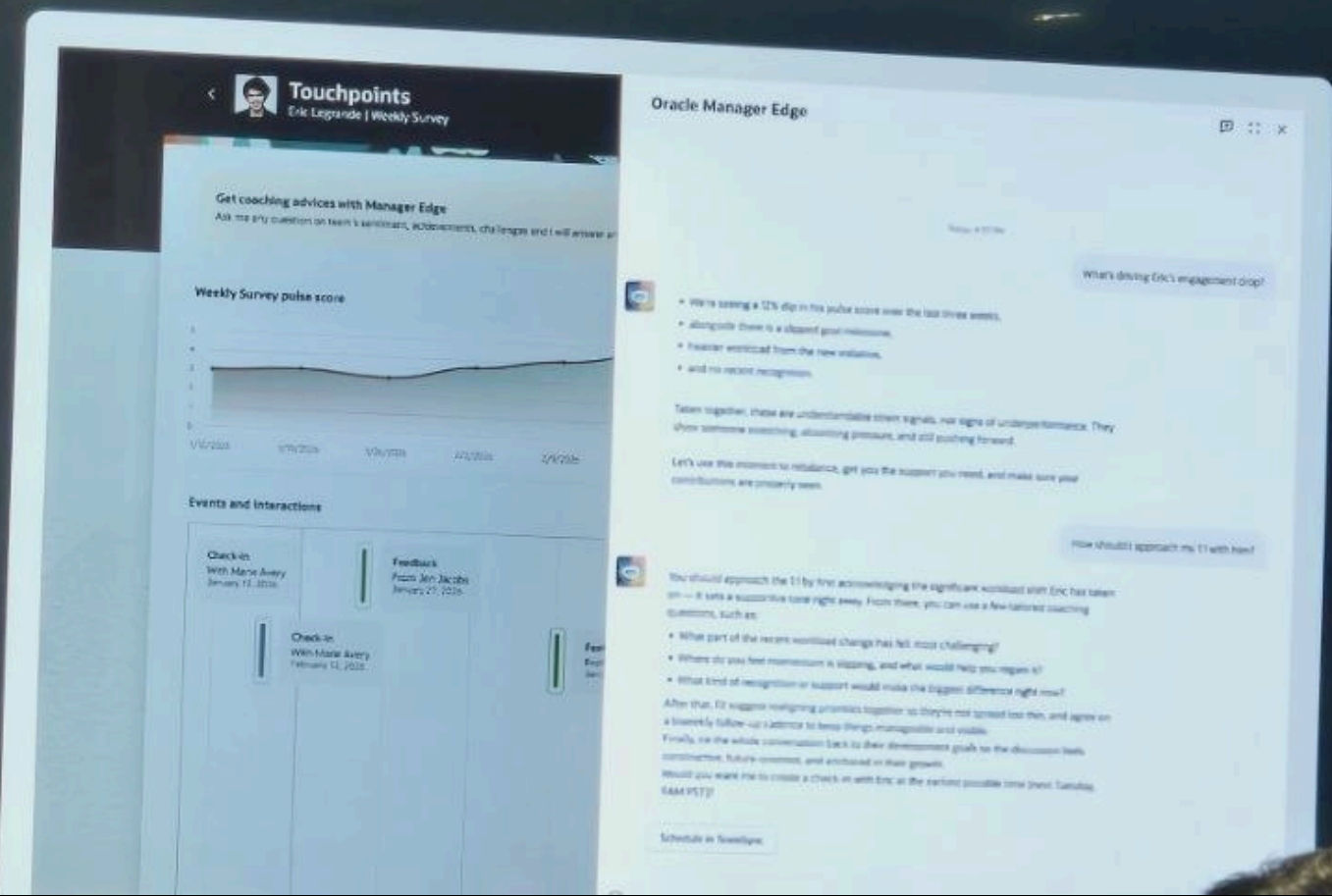


Presentation
Workforce Operations Command Center
Generate and share reports...

Introducing

Oracle Manager Edge

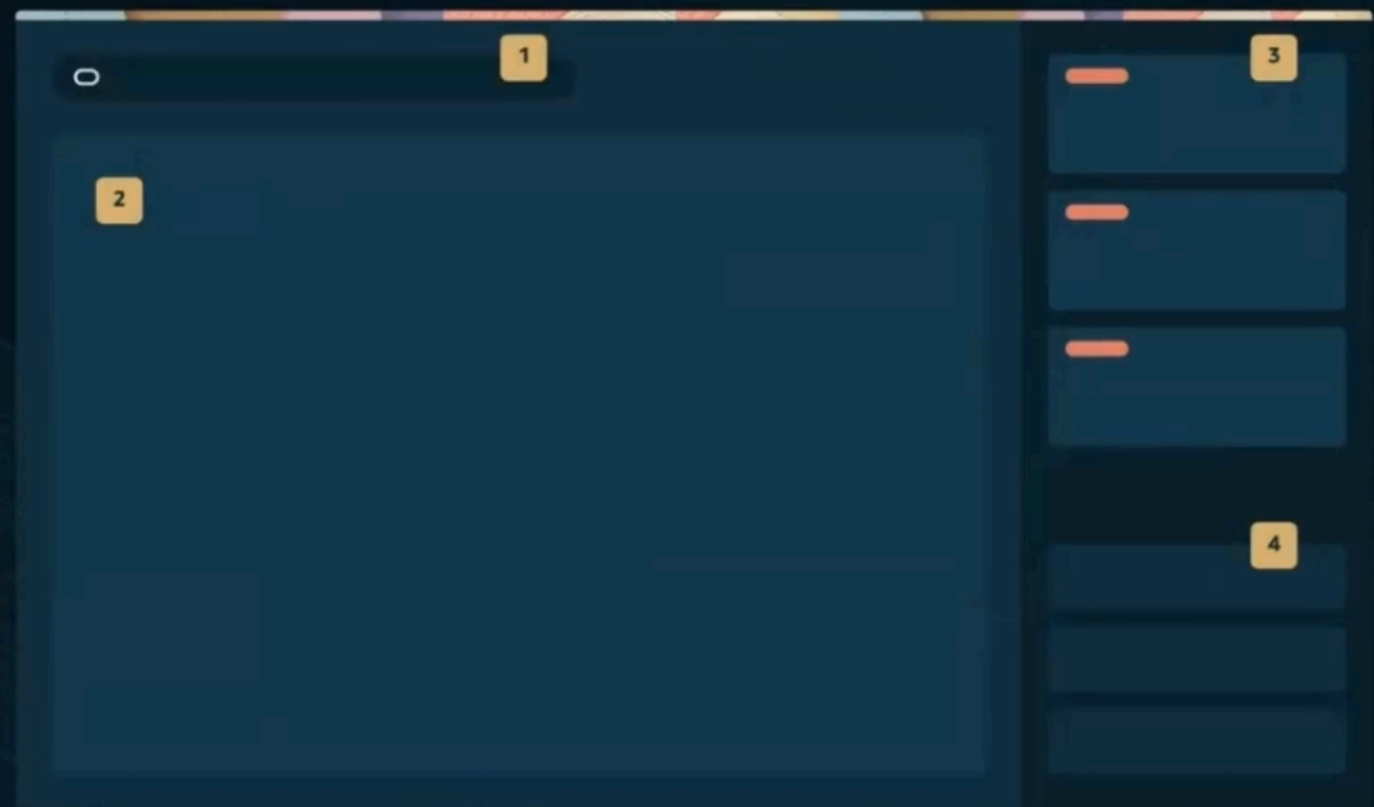
Acts as a personal AI coach delivering actionable guidance to help managers grow and lead with confidence.



The anatomy of an Agentic Application for end users

Every agentic application is centered around four dynamic core areas, each with a unique purpose.


- 1 Advisor - Ask Oracle
- 2 Information Summary
- 3 Priority Actions
- 4 Communication



Oracle AI Agent Studio

Build, connect, and run AI automation and agentic applications

- Enterprise data, models, and systems
- Governed with observability, security, and measurable outcomes



Tools, Topics, and Prompts



Pre-Built Templates



Agentic App Builder


New



Interoperability (MCP, A2A)



Enterprise Content Connectors



Agent Marketplace



Workflow Orchestration


New



Native Business Objects



Optimized Model Selection



Content Intelligence

New



Contextual Memory

New



Multi-Modal

New




Monitoring, Observability, Prompt Playground

New




Security, Auditability, Governance



Agent ROI Dashboard

New



Enterprise AI Stack